



Main Office and Public Housing Department  
27 Charter Street, Salem, MA 01970

Section 8 Department & Procurement/Modernization  
136 Canal Street, Suite 2, Salem, MA 01970

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Website: www.salemha.org

Cathy Hoog, Executive Director

February 27, 2025

Ilene Simons, City Clerk  
Office of the Clerk, City Hall  
93 Washington Street  
Salem, MA 01970

RECEIVED  
CITY CLERK  
FEB 27 2025  
4:35 PM

Dear Ms. Simons:

Pursuant to Chapter 30A, Section 20 of the General Laws, as amended, Notice of SPECIAL MEETING of the SALEM HOUSING AUTHORITY to be held on TUESDAY, MARCH 4, 2025 at 3:00 p.m. via Zoom Webinar.

Zoom Webinar Invitation:

When: March 4, 2025 at 3:00 p.m. Eastern Time (US and Canada).  
Topic: Special Meeting of the Salem Housing Authority Board of Directors: Tuesday, March 4, 2025 at 3:00 p.m.

Join from PC, Mac, iPad or Android:  
<https://us02web.zoom.us/j/81656426253?pwd=MaHTFbvnFI7fpmb3ms6fucGhOgTPO9.1>  
Passcode: 694228

One-touch phone:  
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Join by audio:  
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+1 646 558 8656 US USA (New York)  
+1 646 931 3860 USA  
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**This notice posted on "Official Bulletin Board"  
City Hall, Salem, Mass. on FEB 27 2025  
at 4:35 PM in accordance with MGL Chap. 30A,  
Sections 18-25.**



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Webinar ID: 816 5642 6253

Passcode: 694228

International numbers available: <https://us02web.zoom.us/j/kn8h7q9tB>

2025 FEB 27 PM 4: 35

CLERK  
SHA

The Chair anticipates that the matters outlined in the agenda below will be addressed, as well as any other unforeseen business that may lawfully come before it.

AGENDA FOR THE  
SPECIAL MEETING OF THE BOARD OF DIRECTORS  
TUESDAY, MARCH 4, 2025  
3:00 p.m.

I. Call to Order

II. Roll Call

III. Tenant/Public Engagement

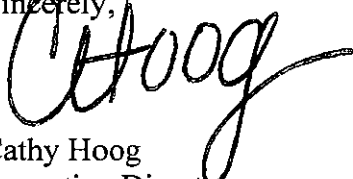
IV. Unfinished Business

- Executive Director Evaluations – Discussion/Presentation of Evaluation –  
Scoring Summary Matrix with Executive Director Comments
- Executive Director Salary Calculation Worksheet

V. Other Business/Late Communications

VI. Adjournment

Sincerely,



Cathy Hoog  
Executive Director

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Sections 18-25.

Copy: SHA Board Members  
Charter Street Tenants Association  
Morency Tenants Organization  
Pioneer/Bertram Terrace Tenants Organization  
Rainbow Terrace Tenants Organization

2025 FEB 27 PM 1:35

27 de febrero de 2025

Ilene Simons, Secretaria Municipal  
Oficina de la Secretaria, Ayuntamiento  
93 Washington Street  
Salem, MA 01970

Estimada Sra. Simons:

De conformidad con el Capítulo 30A, Sección 20 de las Leyes Generales, en su forma enmendada, Aviso de REUNIÓN ESPECIAL de la AUTORIDAD DE VIVIENDA DE SALEM que se llevará a cabo el MARTES 4 DE MARZO DE 2025 a las 3:00 p. m. a través del seminario web de Zoom.

Invitación al seminario web de Zoom:

Cuándo: 4 de marzo de 2025 a las 3:00 p. m., hora del Este (EE. UU. y Canadá)  
Tema: Reunión especial de la Junta Directiva de la Autoridad de Vivienda de Salem:  
martes 4 de marzo de 2025 a las 3:00 p. m.

Únase desde una PC, Mac, iPad o Android:

[https://us02web.zoom.us/j/81656426253?pwd=MaHTFbvnFI7fpmb3ms6fucGhOgTPO9.](https://us02web.zoom.us/j/81656426253?pwd=MaHTFbvnFI7fpmb3ms6fucGhOgTPO9.1)

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+1 564 217 2000 EE. UU.

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+1 669 900 9128 EE. UU. (San José)

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ID del seminario web: 816 5642 6253

Código de acceso: 694228

Números internacionales disponibles: <https://us02web.zoom.us/j/81656426253>

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CLERK  
2025 FEB 27

El presidente prevé que se abordarán los asuntos delineados en la agenda a continuación, así como cualquier otro asunto imprevisto que pueda presentarse legalmente.

ORDEN DEL DÍA PARA LA  
REUNIÓN ESPECIAL DE LA JUNTA DIRECTIVA  
MARTES 4 DE MARZO DE 2025  
3:00 p. m.

I. Llamado al orden

II. Lista de asistencia

III. Participación de inquilinos/público

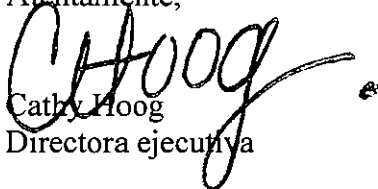
IV. Asuntos pendientes

- Evaluaciones del director ejecutivo – Discusión/Presentación de la evaluación –  
Matriz de resumen de puntaje con comentarios del director ejecutivo
- Hoja de cálculo del salario del director ejecutivo

V. Otros asuntos/Comunicaciones tardías

VI. Aplazamiento

Atentamente,

  
Cathy Hoog  
Directora ejecutiva

Copia: Miembros de la junta directiva de SHA  
Asociación de inquilinos de Charter Street  
de inquilinos de Rainbow Terrace  
Organización de inquilinos de Morency  
Organización de inquilinos de Pioneer/Bertram Terrace

This notice posted on "Official Bulletin Board"  
City Hall, Salem, Mass. on FEB 27 2025  
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Sections 18-25.