

Salem Housing Authority Board of Commissioners  
Special Meeting Minutes  
Date: January 29, 2025  
Time: 9:00 AM  
Location: Virtual - Zoom

**Call to Order:**

The meeting was called to order by Chair Miranda at 9:04 AM.

Roll Call:

Present:

- Doneeca Thurston-Chavez
- Veronica Miranda
- Romell Kidd
- Aaron Paternoster

All board members were present. Commissioner McClain resigned on January 28, 2025. The Board publicly thanked her for her service.

Chair Miranda reminded all attendees that the meeting was being recorded in accordance with Massachusetts Open Meeting Law (M.G.L. c. 30A, §§ 18-25). Public attendees were instructed to remain muted unless called upon. Any disruptive individuals could be removed by the chair after a clear warning.

**Executive Session Announcement:**

Chair Miranda stated that the Board would enter an executive session to review past executive session meeting minutes under the following purposes:

- Purpose 1: To discuss the reputation, character, physical condition, or mental health of an individual, or to discuss discipline, dismissal, complaints, or charges brought against a public officer, employee, staff member, or individual.
- Purpose 2: To conduct strategy sessions in preparation for negotiations with non-union personnel, or to conduct collective bargaining sessions or contract negotiations with non-union personnel.
- Purpose 3: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body.

The public was informed that the specific purposes for entering executive session are available on the state's website.

The following executive session meeting minutes were scheduled for review:

- January 13, 2021 (Purpose 2 & 3)
- February 10, 2021 (Purpose 2 & 3)
- April 14, 2021 (Purpose 1)
- May 12, 2021 (Purpose 1)
- August 27, 2021 (Purpose 2)
- October 13, 2021 (Purpose 2)
- January 12, 2022 (Purpose 1)
- February 9, 2022 (Purpose 1)

**Public Engagement:**

The Board agreed to limit public comment to two minutes per speaker. No public attendees raised their hands to speak.

Chair Miranda confirmed that the Board would not return to open session following the executive session and would adjourn directly from executive session, and that Commissioners would be provided with another link.

**Motion to Enter Executive Session:**

A motion was made by Doneeca Thurston-Chavez to enter executive session. Aaron Paternoster seconded. A roll call vote was conducted:

- Doneeca Thurston Chavez: Yes
- Romell Kidd: Yes
- Aaron Paternoster: Yes
- Veronica Miranda: Yes

The motion passed unanimously.

**Adjournment:**

At 9:13 AM, the Board entered executive session, and the public portion of the meeting was adjourned. The recording was stopped, and unauthorized individuals were asked to leave the meeting.

Minutes Prepared By: Veronica Miranda, Chair and Tenant Representative

Approval Date: [To be approved at the regular meeting February, 12 2025]