



Cathy Hoog, Executive Director

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**MINUTES OF THE
REGULAR BOARD OF DIRECTORS MEETING
WEDNESDAY, AUGUST 14, 2024
6:00 p.m.**

This meeting was a hybrid meeting. The meeting took place at the 27 Charter Street Community Room, 27 Charter Street, Salem, MA and via Zoom Webinar.

I. Called Meeting to Order at 6:08 p.m.

II. Roll Call

Present

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Absent

Also Present: Cathy Hoog, Executive Director, Debra Tucker, Assistant Executive Director, Anne Cameron, Executive Assistant, Jacqueline Guzman, Director of Leased Housing, and Maureen Thomas, Director of Public Housing

Veronica Miranda -For anybody that wasn't here, It's 6 0. 7. We're going to get started in a minute. If you want to sign up for public comment now is the time to do so and then we're going to stop taking names. We are going to allot two to three minutes for each person to speak during tenant/public engagement.

III. Minutes of Previous Meeting(s)

The July 23, 2024 minutes of the special board of directors meeting will be presented at the September 2024 regular board meeting.

Veronica Miranda - So the minutes for previous meetings that we've asked to be amended are not going to be presented today. We're going to take that vote up in September.



IV. Tenant/Public Engagement

Veronica Miranda – I would ask that people be respectful to one another. We cannot censor public comment and we are going to stick firmly to the time limit of 2 to 3 minutes per speaker because we have a lot of business to take care of. We do want to hear your voices. Please do not expect this to be a question-and-answer period. That's not what this is. It's a chance for the public to be heard.

Joella “Jada” Tarbutton – Please see attached comment.

Veronica Miranda – Thank you Joella.

Jerry Halberstadt – A tenant in subsidized housing in Peabody and the Coordinator of the Stop Bullying Coalition. A statewide tenant advocacy program concerned with governance of housing. Veronica Miranda as the Tenant Commissioner and she asks probing questions as part of her oversight, responsibility, and the voice of tenants. Although the purpose of the Salem Housing Authority is to serve tenants, and it is the job of the Board to set policy and to oversee operations were the executive director and the staff threatened by what they saw as disrespect and a challenge to their control to motivate the baseless accusations against Miss Miranda and the apparent attempt to manipulate the situation, to ensure the dominance of the executive director and staff. and to intimidate tenants. Your governance system is in turmoil. How can we remedy the breakdown in price that affects everyone, tenants, the board, the executive director, the staff and even the public? Can we find a way to create a more collaborative, transparent community and to value constructive input from everyone? Does the Salem housing authority need a consultant who can help the community develop better ways of governance and communication? I think most of the people in the room are sincere. in wanting the best for each other and the community. And somehow, they've gotten off track. With some work. I think they can restore a better more open community. I certainly hope so. Thank you very much.

Veronica Miranda – Thank you Jerry.

Filipe Zamborlini - Good evening, everyone. My name is Felipe Zamberlini. I reside at 19 Linden Street. Thank you Acting chair, Miranda, for the opportunity to make comments, and the executive director, Hoog, answering the public call for transparency, and ensuring that the report on the complaints against Ms. Miranda was publicly posted before this meeting. It was a very excellent read, Miss Miranda's passion for improving Salem, providing healthy, safe, and affordable housing to all, and her compassionate and strong advocacy style. I am glad to see that the report is nothing less than a full exoneration of her good image and good name. It also proposes some good next steps to consider, such as offering professional coaching to both staff and board members, and establishing a code of conduct for the Board, which, as most of us might be aware, is something that chair Miranda has mentioned in the past as well. However, this report is a positive one for both Ms. Miranda and the Salem Housing authority. I want to address its

claim of her, quote unquote relative inexperience as a person with lived experience. Miss Miranda brings her entire life, both personally and professionally, and all that has made her become the Salem housing authority. We must embrace and celebrate that kind of experience. People with lived experience are far too often rejected, excluded, and removed from tables of leadership. But in Salem we are very lucky to have someone like Miss Miranda in the Salem Housing authority and on the school committee, both in positions of leadership. It is paramount that Miss Miranda go from being the acting chair to its board of this board to its official chair tonight. I hope the Board and Ms. Hoog will take this report and the lessons from it, and work to foster an environment of collegial collaboration, and duly recognize that hard truths and uncomfortable questions must be part of the dialogue rather than being repudiated. Thank you. And I hope that when it's time to elect the Salem Housing Authority Board chair tonight, all members of the Board will unanimously vote for Veronica. Miranda. Thank you.

Veronica Miranda – Thank you Filipe.

Lauren Khoyi Noyes – Salem, MA I'll make it quick. I'm here to give full support to Veronica, Miranda, and all the work you do, and all that you bring to the table. I'm really sorry if anyone has not even ignored, but at all thought that your capacity and input is diminished or less than someone else's. That's insane. I want to remind everybody in any kind of work like housing, work. justice work, making sure everyone has equitable access to their rights. That ego has no place in public service. and anyone harassing anyone in this work is uncalled for. So, I'm just going to personally apologize on behalf of Salem as a resident, as a person who rents as a person who usually just doesn't worry about the housing authority, because, you know, I know most of you want to do great things, and its hard work. You're going to disagree. But for the most part I've always expected everyone to come to it in good faith. Nix the drama, Nix the ego. Next, I want to give praise to Veronica, Miranda, and snaps for all the speakers. So far, I totally agree, urging everyone to set aside their ego. I know there are great trainers and programs for eradicating discrimination and hostile and toxic collaborative environments run by me and other groups. I'm happy to help set you up. But as a community member, I'll happily listen to anyone who wants to vent their drama, throw it in the garbage, and move forward with the work that matters most, which is safe, equitably accessible, housing.

Veronica Miranda – Thank you.

Bonnie Bain – 22 R West Avenue, Salem, MA. See attached comments.

Veronica Miranda – Thank you Bonnie.

Shey Jovan - Yes, **good evening, everyone. My name is Shey Jovan.** and I echo the voices of so many who have spoken before me. It is. You know, we live in a great country as the United States. As an immigrant myself. Everyone has a right to express themselves and has a right has a right to express themselves. That's a God-given opportunity in the United States, and so does chair.

Veronica Miranda. It's really recommended that we have an independent group or agency coming to see what's going on and help everything move more smoothly. So, I give my full support to Veronica Miranda.

Liz Bradtz – The Salem Democrats. I have not attended any Salem Housing authority meetings. It just came to my attention that a number of people in the Salem Democrats were very supportive of Veronica and her work. I did go on the Salem Housing Authority website last night and read the lawyer's report from her investigation, which seems to fully exonerate Veronica so I that the Salem Housing Authority can act and vote in members who will be effective and won't undermine the acting chair, and I hope we can vote to have Veronica be the chair that you can vote. Have no vote, just a voice. Thank you.

Veronic Miranda – Thank you Liz.

Alphonse Wright – Commented on the concerns of Veronica Miranda's character. He also spoke about demanding a respectful demeanor from residents before staff, under the threat of eviction, even on the face of abuse.

Andy Varela – City Councilor – Commented as follows: I just wanted to speak to my experience that I think that having a rotating chair would be a disservice to not only this board, but other boards as well in our city, and that, you know, we really want a chair that's going to give continuity and a direction. So, for that reason if it does come up, I'd recommend that.

Veronica Miranda – Thank you Andy.

Gene Collins – Pioneer Terrace – Commented as follows: Wants to see the Board respond to the questions of the tenants and provide guidance that they are looking for and some sort of leadership.

Veronica Miranda – Thank you Gene.

Katie Holappa – Salem resident- Commented as follows: Thanked the entire Salem Housing Authority for the work that has been done over the last 76 years. This is the largest housing crisis inflation and the housing market interest rates are at a fifteen-year high. There are limited resources and it is incredibly frustrating and discouraging. She encouraged the Board to better understand, in particular the impact.

Veronica Miranda – Thank you Katie.

Sarah Burns – Commented as follows: I'm the executive director of the Union of Public Health Attendance. We're the Union for 10 organizations in Massachusetts. We've got 5

members here on Zoom, very proud of the LTOs. Pioneer/Bertram Terrace, Rainbow Terrace, Charter Street, Dalton House and Morency. We also represented board members, and I just wanted to read something about the State regulations. This is kind of echoing and a lot of folks have said participation by residents of public housing, including representation on LHA boards, including effective local tenant organizations, is beneficial to the administration of public housing. cooperative working relationships, and enhanced housing programs Everyone knows this. Tenants are crucial to making decisions. That's why they're required to be on board. There is a lot of fear in the tenant communities. So, when a tenant finds it in their heart to speak out, it's very important that they are respected We here at Mass Union and other folks are following this across the State with what's happening with Veronica and we want to offer our support.

Veronica Miranda – Thank you Sarah.

Ann Friedgen – Commented as follows: I would just request that some extra money come to the Salem Housing authority that some consideration could be given to Bertram Terrace. Because originally our kitchens were supposed to be remodeled. I think it was 2,019, 2020. Then, of course, Covid came and everything was backed up. And now I believe it's on the capital plan for 2029. So, in essence, our kitchens have been pushed out 10 years, and literally we have some tenants that have thought they had termites. The other thing I'd like to mention is my advocacy for elderly residents. Ann said she heard a conversation that Veronica was having with someone around the immigrants and the homelessness issue and Veronica said that this should be opened up for discussion for people that are xenophobic.

Veronica Miranda – Thank you Ann.

Alyssa Rose Martin – Resident of South Salem - Commented as follows: I've been a housing advocate here for a number of years. I also read the Investigative report and before the findings of the investigation in terms of professional development and engaged in support that you played the right direction.

Veronica Miranda – Thank you Alyssa.

Page Curtin – Commented as follows: This is my 1st Salem Housing Authority meeting, but I wanted to be here tonight.

Veronica Miranda – Thank you Page.

Cynthia Carr – Pioneer Terrace – Commented as follows: , I want to inform people that may not know we're at the end of 2 major projects down at Pioneer Terrace. Everybody

that I've worked with at the Housing authority has been very helpful and compassionate when I've got changes to their bring attention on projects that had already been planning stages. It has taken a lot, and I'm not always the easiest, so I do want to extend thanks, because there have been some substantial changes to the projects and to the developments that have been necessary for the elderly. The second thing I wanted to say was that last month I was at the Board Meeting and when some policy, or some new State regulation or anything, I'm referencing. I think it was called the NOW Program, I really think everybody on the board and in the audience should listen to who I'm assuming are the experts or the people that are going to run the program for the housing authority, so that rather than not have them speak. I would encourage that when there's a new program brought up before the Board that an explanation by the executive director, who is probably the only one that is guaranteed to know the effects on staff of any new programs that they be heard. The people that work day in and day out with these programs. Thank you.

Veronica Miranda – Thank you Cindy.

Jeff Cohen – City Manager- Commented as follows: He said it was nice to have great representation from Pioneer Terrace and Bertram Terrace which joined last year. He said there is generally 25 people at any one meeting. Veronica attends some meetings and it doesn't take much to get her there. Thank you, Chair.

Veronica Miranda – Thank you Jeff.

Chris Malstrom - We are seeing an incredible opportunity here and I believe that Veronica has the bandwidth to be the chair.

Veronica Miranda – Thank you Chris.

Ed Zemnie – 27 Charter Street, Salem, MA commented as follows: The current situation of homeless that come in and out of this building - we have them. They come in and they smoke in the hallway. They smoke in the elevator, and who knows it may be what they're going to. But on top of that, they come in and also describe what they're doing, and it's become a real safety issue. Since they took the encampment down, it has gotten worse, I mean, it's every day you sit out here and see all of them walking over to see someone come down. They come and go. I don't know what they're doing here. They go to the end of the parking lot to meet people. The police were involved numerous times. Please address this issue instead of turning a shoulder to this issue.

Veronica Miranda – Thank you Ed.

Kyle Davis – City Councilor – City of Salem – commented as follows: Just wanted to come tonight and essentially say that representation matters. Veronica is closest to the pain and is actually impacted by specific policies that are going before this audience. She has first-hand experience with the parts of systems that need to be improved and retained. There's going to be attention and that is okay. So, there's been an investigation that's showing no wrongdoing. If there is something, I think the Board should be considering changing the bylaws to allow more tenants more really powerful voices.

Veronica Miranda – Thank you Kyle.

Joe – 27 Charter Street, - commented as follows: The elderly women, you know, they get scared. I actually sit out there till the last one comes in. People are coming and going. It's not the tenant's responsibility to take control and get the police and do this and do that. I would think it would be the building that was in charge of that. You know what I mean to get the report to get the films off the camera. It's not their fault that someone came in and they're using whatever they're doing. That is all. That's all I wanted to say. I feel that the building should do something about that. They have cameras. They can get police reports when the police come to the building.

Veronica Miranda -Thank you, Joe. I appreciate that. I've highlighted that here.

Veronica Miranda moved to take the agenda out of order so that Attorney Regina Ryan did not have to wait to present the Investigative Report. All Board Members were in Agreement.

Veronica Miranda - introduced attorney Regina, who conducted an investigation into employee complaints against Veronica Miranda at the Salem Housing Authority. Attorney Regina Ryan's report found no policy violations but highlighted concerns about Veronica's confrontational approach and its impact on morale. Carly McClain emphasized the importance of feedback from staff and the board's responsibility to investigate complaints. She also proposed a statement of support for Veronica and the staff and urged acceptance of Regina's report. See attached Investigative Report.

Veronica Miranda questioned what communication Regina had with Cathy between sending the report to Cathy and the date of the Board Meeting. Regina confirmed that she had communicated with Cathy from the housing authority following the submission of the report, but there was no other communication between the two parties during the specified time period.

Veronica addressed the recent investigation report into her role as a tenant representative on the board and her service on the board. She emphasized her commitment to providing oversight, her willingness to undergo mediation, and her appointment process. She also expressed her support for additional training for board members and staff, and her dedication to staff management and conflict resolution. Veronica urged staff to contact

the police if they feel like they are being followed and reiterated her openness to mediation and conflict resolution.

Cathy Hoog - addressed specific concerns that had been raised, assuring that she had addressed them appropriately and in line with her obligations.

V. Report of the Executive Director

- See attached report of the Executive Director – August 2024

Cathy discussed the recent activities of the housing authority, including Kenny Sousa's retirement and the recruitment of a new plumber. She also highlighted the housing authority's project planning and implementation process, emphasizing the importance of the 5-year capital plan and the role of state-level support in detailed assessments and planning. Cathy also mentioned the potential for more funding through the Housing NOW Program and the idea of a pilot program for assisting families dealing with homelessness.

VI. Communications

- Updated Waitlist
- SHA Department Reports (Move In, Move Out, State and Federal, CHAMP Report, Family Self-Sufficiency Report (Quarterly), Modernization Report, Voucher Report, Resident Service Coordinator Reports and Completed Work Orders for Month of July 2024)

VII. Reports of the Committees

There were no reports from the Committees.

VIII. Recommendations of the Chair

Veronica proposed the motion for the Board to create a code of ethics, a recommendation from a recent report. She also raised a question about the necessity and feasibility of hiring an independent treasurer instead of a Board member. The idea was to provide oversight of the organization's finances and ensure proper internal controls. Cathy suggested that the current treasurer, Aaron, could continue in his role with additional support. The decision on the treasurer's role and the potential hiring of an independent treasurer will be discussed further in future meetings.

IX. Report of the Treasurer

Bills

Cathy Hoog presented the bills to the Board of Directors for the period July 1, 2024 through July 31, 2024 and requested approval.

Carly McClain moved to approve the bills for the period July 1, 2024 through July 31, 2024 as presented. Aaron Paternoster seconded the motion and the roll call vote was as follows:

Ayes

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Nays

Balance Sheet and Statements of Revenues and Expenses

Cathy Hoog presented the Balance Sheet and Statements of Revenues and Expenses to the Board of Directors for nine (9) months ending June 30, 2024 and requested approval.

Aaron Paternoster moved to accept the Balance Sheet and Statements of Revenues and Expenses prepared by Paul Pavia of Fenton, Ewald & Associates, P.C. for Nine (9) months ending June 30, 2024. John A. Boris seconded the motion and the **roll call** vote was as follows:

Ayes

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Nays

X. Unfinished Business

Audited Financial Statements and Agreed Upon Procedures for Fiscal Year Ended September 30, 2023

Cathy Hoog presented to the Board of Directors the Audited Financial Statements and Agreed Upon Procedures for the Fiscal Year Ended September 30, 2023.

Carly McClain moved to accept the audited Financial Statements and the Agreed Upon Procedures for the Fiscal Year Ended September 30, 2023 submitted by Independent Auditor Marcum, LLP. John A. Boris seconded the motion and the roll call vote was as follows:

Ayes

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Nays

Appointment of John A. Boris, Chair for an Additional 3 Year Term to the Community Preservation Committee, City of Salem

Cathy Hoog requested that the Board reappoint John A. Boris to the Community Preservation Committee, City of Salem for an additional 3 Year Term. Mr. Boris' term expired on May 19, 2024.

Veronica Miranda nominated Aaron Paternoster to serve as the Salem Housing Authority's representative. The Board made the following vote:

Veronica Miranda moves to appoint Aaron Paternoster as the Salem Housing Authority's representative on the Community Preservation Committee, City of Salem for a three (3) year term expiring on May 19, 2027. John A. Boris seconded the motion and the vote was as follows:

Ayes

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Nays

XI. New Business

Amendment to Salem Housing Authority By-Laws

Temporary Chair, Veronica Miranda requested that the Salem Housing Authority By-Laws be an agenda item.

Article II: Officers

Add a new sentence to Section 7: "Upon the appointment of an Executive Director, they assume the role of Secretary and may delegate their duties. This isn't a change, but rather a clarification and an elimination of unnecessary Latin.

Delete last sentence of Section 8 (about ED serving as Secretary ex officio).

Add Honorary Member : An Honorary Member of the Board, without voting power, financial interest, compensation, or power of final decision in matters concerning the business of the Authority, may be appointed by a majority of the Board at any annual or special meeting. Honorary members are invited but not required to attend all general meetings. The individual, not identified with a professional organization, may in some way be affiliated with, but not actually providing goods or services to the Authority. Such recognition may be given for a person's contribution to the organization or for good and sufficient reason that the Board deems proper. Honorary membership may be discontinued at any time at the discretion of the Board.

The Board Agreed to make the changes as stated above to Section 7 of the Salem Housing Authority By-Laws and agreed to delete the last Sentence of Section 8 about the ED serving as Secretary ex officio.

Carly McClain made a motion to Add new sentence to Section 7: "Upon the appointment of an Executive Director, they assume the role of Secretary and may delegate their duties. and to delete last sentence of Section 8 (about ED serving as Secretary ex officio).John A. Boris seconded the motion and the roll call was as follows:

Ayes

Nays

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

The Board had discussion around adding language to the By-Laws about adding an Honorary Board Member to the SHA By-Laws. After discussion, it was agreed by the Board that at this time it would be best to hold off on adding this language and revisit this at a later date.

Election of Board Officers of the Salem Housing Authority

Office of the Chair

Aaron Paternoster moved to nominate Veronica Miranda for the Office of Chair. John A. Boris seconded the motion and the roll call vote was as follows:

Ayes

Nays

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Aaron Paternoster moved that the nominations for the Office of Chair be closed. John A. Boris seconded the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	
Veronica J. Miranda	
Carly McClain	
Aaron Paternoster	
Romell Kidd	

Romell Kidd moved that Veronica Miranda be elected to the Office of Chair. John A. Boris seconded the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	
Veronica J. Miranda	
Carly McClain	
Aaron Paternoster	
Romell Kidd	

Office of the Vice-Chair

Veronica Miranda moved to nominate Aaron Paternoster for the Office of Vice-Chair. Carly McClain seconded the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	
Veronica J. Miranda	
Carly McClain	
Aaron Paternoster	
Romell Kidd	

Carly McClain moved that the nominations for the Office of Vice-Chair be closed. Veronica Miranda seconds the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	
Veronica J. Miranda	
Carly McClain	
Aaron Paternoster	
Romell Kidd	

Romell Kidd moved that Aaron Paternoster be elected to the Office of Vice-Chair. Veronica Miranda seconded the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	

Veronica J. Miranda
Carly McClain
Romell Kidd

Aaron Paternoster abstained from voting.

Office of the Second Vice-Chair

Veronica Miranda moved to nominate Carly McClain for the Office of Second Vice-Chair. Aaron Paternoster seconded the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	
Veronica J. Miranda	
Carly McClain	
Aaron Paternoster	
Romell Kidd	

Veronica Miranda moved that the nominations for the Office of Second Vice-Chair be closed. Carly McClain seconded the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	
Veronica J. Miranda	
Carly McClain	
Aaron Paternoster	
Romell Kidd	

Veronica Miranda moved that Carly McClain be elected to the Office of Second Vice-Chair. Aaron Paternoster seconded the motion and the roll call vote was as follows:

<u>Ayes</u>	<u>Nays</u>
John A. Boris	
Veronica J. Miranda	
Carly McClain	
Aaron Paternoster	
Romell Kidd	

Certificate of Substantial Completion for EOHLC project 258181 Storm Door Replacement at Garden Terrace (200-1) effective July 25, 2024

EOHLC project 258181 Storm Door Replacement at Garden Terrace (200-1) has been determined to be substantially complete as of noon on July 25, 2024. The Certificate of

Substantial Completion with the accompanying Punch List of remaining work is submitted for acceptance. Final work on the project is being completed.

Aaron Paternoster moved to accept the Certificate of Substantial Completion for EOHL project 258181 Storm Door Replacement at Garden Terrace (200-1) effective July 25, 2024 as presented by the Architect, Andrew M. Brockway & Associates. John A. Boris seconded the motion and the roll call vote was as follows:

Ayes

Nays

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Pre-2004 Section 8 Reserve Monies

On August 8, 2012, the Board of Directors authorized the former Executive Director to spend Pre-2004 Section 8 Reserve Monies up to Five Thousand (\$5,000.00) Dollars without further Board approval. Cathy Hoog, Executive Director requested the Board to restore the Five Thousand (\$5,000.00) Dollars using the same guidelines as the Board authorized on August 8, 2012.

Aaron Paternoster moved to authorize Cathy Hoog to restore the Five Thousand (\$5,000.00) Dollars from the Section 8 Reserve Monies using the same guidelines as authorized by the Board on August 8, 2012. Carly McClain seconded the motion and the **roll call** vote was as follows:

Ayes

Nays

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Annual Employee Appreciation Luncheon

Cathy Hoog asked the Board of Directors for approval to hold the annual Employee Appreciation Luncheon at TBD on TBD for Salem Housing Authority and Marblehead Housing Authority Employees.

Aaron Paternoster moved to authorize Cathy Hoog, Executive Director to hold the annual Employee Appreciation Luncheon on TBD at TBD from 12:00 noon to 2:00 p.m. at the cost of approximately One Thousand Dollars (\$2,000.00). Carly McClain seconded the motion and the **roll call** vote was as follows:

Ayes

Nays

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

XII. Other Business/Late Communications

XII. Adjournment

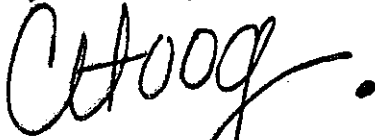
Carly McClain moved that the Board adjourn the Regular Meeting of Wednesday, August 14, 2024 at 8:45 p.m. Romell Kidd seconded the motion and the **roll call** vote was as follows:

Ayes

John A. Boris
Veronica J. Miranda
Carly McClain
Aaron Paternoster
Romell Kidd

Nays

Respectfully Submitted,



Cathy Hoog, Executive Director



Anne M. Cameron, Executive Assistant