



Integrated Pest Management Policy

The Salem Housing Authority (SHA) uses Integrated Pest Management (IPM) strategies to prevent and address pest problems within its properties to maintain safe, healthy environments for residents and staff, and to minimize harm to the environment.

Our IPM approach uses pest proofing strategies, trash management, maintenance/housekeeping, and limited and targeted use of the least hazardous pesticides based on need to prevent and control pest issues. Excluding bed-bug treatments or the use of insect growth regulators, routine application of pesticide sprays, foggers or bombs, and organophosphate or chlorinated hydrocarbons pesticides are not permitted.

Maintenance staff, pest professionals and administrative staff will coordinate to prevent and respond to pest problems.

Pest professionals shall have IPM training or certification.

The IPM program involves a baseline and annual inspection of units and common areas; monitoring of pest activity in interior and exterior spaces to guide responses; and development of building specific IPM plans. The IPM program will be reviewed annually with the pest professional(s) and will describe:

- Pest focus areas and recommended treatment responses including maintenance repairs, removal of pest droppings, housekeeping needs, and selected and targeted use of the least hazardous pesticides;
- Preventative maintenance or trash management;
- Ongoing monitoring; and
- Recordkeeping to track treatments and related repairs.

At unit turnover maintenance staff shall inspect for evidence of pest activity, seal holes and cracks with pest proof materials, and report evidence of pest activity to the pest professional.

This policy emphasizes prompt, multifaceted action to identify, prevent, and treat problems. Resident awareness and support of this policy will help ensure its success.

Adopted by the Salem Housing Authority's Board of Directors: December 14, 2016



John A. Boris, Chairman
 Frank J. Milo, Vice Chairman
 Peter K. Strout, Second Vice Chairman
 Maureen Call, Treasurer
 William E. Luster, Assistant Treasurer
 Carol A. MacGown, Executive Director

EXTRACT FROM THE MINUTES OF THE
 REGULAR MEETING OF THE BOARD MEMBERS OF THE
 SALEM HOUSING AUTHORITY HELD ON
 WEDNESDAY, DECEMBER 14, 2016 AT 6:00 P.M.

The BOARD MEMBERS of the SALEM HOUSING AUTHORITY met in a REGULAR MEETING at the office of the Authority, 27 Charter Street in the City of Salem, Massachusetts on WEDNESDAY, DECEMBER 14, 2016 at 6:00 P.M., the place, hour, and date duly established for the holding of such meeting.

The meeting was called to order at 6:00 p.m. by John A. Boris, Chairman and upon a roll call, the following answered present:

Present

Maureen Call
 Frank J. Milo
 John A. Boris

Absent

William E. Luster
 Peter K. Strout

Also Present: Carol MacGown and Anne Cameron

The Chairman declared a quorum present.

MOTION

The following resolution was introduced by John A. Boris, Chairman, read in full, and considered:

Maureen Call moved to adopt the Salem Housing Authority's Integrated Pest Management Policy as presented. Frank J. Milo seconded the motion and the vote was as follows:

Ayes

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Nays

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The Chairman thereupon declared the motion carried.

