

**MINUTES FOR THE
SPECIAL MEETING
FRIDAY, OCTOBER 24, 2014
11:00 A.M.**

I. Called Meeting to Order at 11:00 a.m.

II. Roll Call

Present

Maureen Call
Frank J. Milo
William E. Luster
Peter K. Strout
John A. Boris

Absent

None

Also Present: Carol A. MacGown, Anne M. Cameron, Russell Tanzer,
Maintenance Supervisor and William Delaney, Esq.

III. New Business

The Chairman stated that the reason for the Special Meeting today was to discuss the work performance of an employee.

Due to the sensitivity of the topic to be discussed, the Chairman recommended that the Board convene into Executive Session.

IV. Adjournment into Executive Session

Peter K. Strout moved that the Board convene into Executive Session at 11:01 a.m. to conduct strategy sessions to consider the separation from employment of an employee. The Board will reconvene into Open Session and will adjourn the meeting from Open Session. Maureen Call seconded the motion and the **roll call** vote was follows:

Ayes

Maureen Call
Frank J. Milo
Peter K. Strout
William E. Luster
John A. Boris

Nays



V. Open Session Discussion

Chairman Boris stated that after a lengthy discussion amongst the Board of the facts relating to Mr. Tanzer's work performance he asked the Board to make a motion as to how they wish to proceed.

Peter K. Strout moved to authorize Carol A. MacGown to separate Russell Tanzer from his employment from the Salem Housing Authority effective Monday, October 27, 2014. William E. Luster seconded the motion and the **roll call** vote was as follows:

Ayes

Nays

Maureen Call
Frank J. Milo
Peter K. Strout
William E. Luster
John A. Boris

Mr. Tanzer said that he disagrees with the Board's decision and that he will be consulting with his attorney. Mr. Tanzer also requested that the prepared statement which was read allowed be made part of the record as Exhibit A. Chairman John A. Boris agreed.

VI. Adjournment

Peter K. Strout moved to adjourn both the Open Session and the Executive Session of the Special Meeting at 11:30 a.m. William E. Luster seconded the motion and the **roll call** vote was as follows:

Ayes

Nays

Maureen Call
Frank J. Milo
Peter K. Strout
William E. Luster
John A. Boris

Respectfully Submitted,



Carol A. MacGown, Executive Director



Anne M. Cameron, Executive Secretary